

16 November 2018

Circular to principals, parish priests and all school governors of Catholic schools in Victoria

Proposed multi-enterprise agreement endorsed

Main Points

- An overwhelming number of employees (99 per cent) have voted to approve the proposed terms of the *Victorian Catholic Education Multi-Enterprise Agreement 2018* (VCEMEA 2018).
- All schools and Diocesan offices successfully completed the approval process and recorded positive votes. As such, all schools and Diocesan offices will be covered by the proposed VCEMEA 2018.
- This exceptional result would not have been achieved without the assistance of employers, principals and employees, both in schools and in Diocesan offices. The Catholic Education Commission of Victoria Ltd (CECV) wishes to thank all involved for their contribution.
- Mr Stephen Elder, Executive Director of the CECV, and Ms Deb James, General Secretary of the Independent Education Union Victoria Tasmania (IEU), have signed the proposed VCEMEA 2018.
- The proposed VCEMEA 2018 has now been lodged with the Fair Work Commission (FWC). While the Agreement will not officially come into effect until seven days after the FWC approves the agreement, the parties have agreed to apply the VCEMEA 2018 from the start of the next school year, **29 January 2019**, if the parties are still awaiting formal approval.
- A copy of the [application to the FWC](#) is on the CECV website www.cecv.catholic.edu.au under *Industrial Relations / Enterprise Bargaining/ Proposed VCEMEA 2018*.
- To assist with implementation of the VCEMEA 2018, over the coming weeks Implementation Guides for Schools will be available on the CECV website and training is available for schools to book on *My PL* (IPLS) via the CEVN website <https://cevn.cecv.catholic.edu.au> for Education Support Employees:

Activity Code:
18IST103F
18IST103G

Registration Due:
28 November 2018
3 December 2018

Activity Date:
29 November 2018
4 December 2018

Actions Required

- Principals are asked to distribute the [Employee circular](#) to staff.

Additional Information

- Training on the VCEMEA 2018 is available on *My PL* (IPLS) for Education Support Employees.
- Additional information about the agreement approval process is available on the Fair Work Commission [website](#).

Contact/Enquiries

- For all enquiries, please contact the Industrial Relations Unit at Catholic Education Melbourne on 03 9267 0431 or ceir@cem.edu.au.

A handwritten signature in black ink, appearing to read 'Stephen Elder', written in a cursive style.

Stephen Elder
EXECUTIVE DIRECTOR