



## Joint Statement

**Catholic Education Commission of Victoria Limited (CECV)**

**Independent Education Union Victoria Tasmania (IEU)**

**17 November 2014**

---

### Recall arrangements Category B Employees – End of 2014 School Year

The purpose of this Joint Statement from the Catholic Education Commission of Victoria Limited (CECV) and the Independent Education Union Victoria Tasmania (IEU) is to clarify the recall arrangements for category B employees for the end of the 2014 school year.

The recall arrangements are set out in clause 25.9 of the *Victorian Catholic Education Multi Enterprise Agreement 2013* (VCEMEA).

The IEU have lodged a dispute in relation to the interpretation of clause 25.9 with the Fair Work Commission for category B employees at a Catholic secondary college. In part the dispute goes to the finishing date for Category B staff at the end of Term 4. No agreement was reached in conciliation and the IEU have referred the matter to arbitration by the Fair Work Commission. This will be conducted in May 2015.

In the meantime, agreement has been reached regarding arrangements for the end of the 2014 school year in relation to the secondary college named in the dispute.

The parties have also agreed that in relation to all other Catholic schools covered by the VCEMEA:

- The finishing day for Category B staff at each school is a matter for decision making at the local level, and the agreement does not require Category B staff to work up until the last gazetted day of the term.
- If new arrangements have not been made for the end of the 2014 school year, the schools should not make new arrangements, unless there are good reasons.
- Any arrangements already put in place for the end of the 2014 school year with good reasons do not need to be changed as a result of this dispute.

Stephen Elder  
Executive Director  
Catholic Education Commission of Victoria Limited

Debra James  
General Secretary  
Independent Education Union Victoria  
Tasmania