

25 July 2014

CIRCULAR TO PARISH PRIESTS AND PRINCIPALS OF CATHOLIC SCHOOLS IN VICTORIA AND LEADERS OF RELIGIOUS CONGREGATIONS

Increase to salaries and allowances – August 2014

MAIN POINTS

- The *Victorian Catholic Education Multi Enterprise Agreement 2013* ([VCEMEA 2013](#)) provides for a salary increase for the following school staff effective from the first full pay period commencing on or after **1 August 2014**:
 - primary principals
 - deputy principals
 - teachers
 - education support employees
 - school services officers.
- In addition, the increase to the hourly rate and the daily rate for emergency teachers commences on **1 August 2014**. The hourly rate will increase to \$47.22 and the maximum daily rate will increase to \$283.30.
- There are also increases to the annual rates for Positions of Leadership and other allowances from the first full pay period commencing on or after **1 August 2014**.
- The salary rates and allowances for school staff are detailed in the [August 2014 Salary Rates and Allowances](#).

CRITICAL DATES

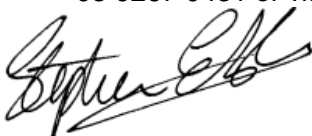
- New salary rates are applicable from the first full pay period commencing on or after **1 August 2014**.
- Note that emergency teacher rates are applicable from **1 August 2014** and **not** the first full pay period commencing on or after 1 August 2014.

ACTIONS REQUIRED

- Principals are asked to ensure that all appropriate salary adjustments, including allowances, are made to payroll systems. The Online Staffing Records (OSR) on the CEVN website <http://cevn.cecv.catholic.edu.au> under *Staffing & IR* / [OSR](#) will be updated by the Catholic Education Office Melbourne (CEOM).

CONTACT/ENQUIRIES

- For all queries on this matter please contact the Industrial Relations Unit on 03 9267 0431 or via email ceoir@ceomelb.catholic.edu.au.



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EXECUTIVE DIRECTOR