

8 June 2023

Circular to employees of relevant Catholic schools and Catholic Education Offices in Victoria

Voting for the proposed new agreement – Employee Information

Main Points

- The Catholic Education Commission of Victoria Ltd (CECV), on behalf of relevant Catholic education employers and the Independent Education Union Victoria Tasmania (IEU), has reached in-principle agreement on the terms and conditions of the proposed enterprise agreement, the *Catholic Education Multi-Enterprise Agreement 2022: Diocese of Ballarat, Diocese of Sandhurst, Archdiocese of Melbourne and Lavalla Catholic College, Traralgon* (CEMEA 2022).
- The next step in the process is for employees who will be covered by the proposed agreement to vote in relation to the proposed CEMEA 2022.
- For the proposed agreement to be approved, the *Fair Work Act 2009* (Cth) requires that the majority of the employees of each employer (who cast a valid vote) vote in favour of the proposed CEMEA 2022. If a majority of employees to be covered by the proposed CEMEA 2022 cast a valid vote to approve the agreement, the CEMEA 2022 will then be lodged with the Fair Work Commission for review and approval.
- The voting process for the proposed CEMEA 2022 has been agreed between the CECV and the IEU.
- Employees to be covered by the proposed CEMEA 2022 are now being given access to the proposed agreement, and other relevant material, and will be given the opportunity to vote as to whether they approve the proposed CEMEA 2022.
- In advance of the ballot, employees are invited to review the following Employee Information materials in relation to the proposed CEMEA 2022, which are available on the CECV website at www.cecv.catholic.edu.au/Employee-Relations/Enterprise-Bargaining-2022:
 - proposed CEMEA 2022
 - Additional Materials – proposed CEMEA 2022
 - Agreed Explanation of the CEMEA 2022 – A joint document between the CECV and the IEU
 - proposed Salary and Allowances for Each Classification of Employee
 - Voting Frequently Asked Questions (for school-based employees)
 - Voting Frequently Asked Questions (for diocesan Catholic Education Office employees).
- A copy of the Employee Information materials will also be available in your local staffroom.

Critical Dates

- Voting for the proposed CEMEA 2022 will be conducted on **Tuesday 20 June 2023** and **Wednesday 21 June 2023** (the voting period). Principals or employers will confirm the location and times during the voting period that employees can obtain a ballot paper and place their vote.

Actions Required

- Employees are asked to review the proposed CEMEA 2022, and the other materials in the Employee Information, in advance of the employee ballot.

Contact/Enquiries

- For queries regarding voting, or the terms and conditions of the proposed CEMEA 2022, please contact your principal, employer or the IEU.



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