

Higher Enrolment Band Allowance



Where there is a change of enrolment in a primary school, the Principal and/or Deputy Principal may be entitled to a higher enrolment band allowance.

Higher Enrolment

If, in any given year of an appointment, the enrolment of a school increases to a level higher than the level to which a Primary School Principal and/or Deputy Principal is appointed, they will be entitled to receive a Higher Enrolment Band (HEB) allowance for that school year.

The enrolment is based on the school census figures at the February census.

The HEB Allowance will be the difference between the first salary point in the level as determined by the enrolment of the school in that year and the actual salary of the Principal and/or Deputy Principal.

Lower Enrolment

If, in any given year of an appointment, the enrolment of the school decreases below the enrolment band on which a Principal and/or Deputy Principal was appointed, the Principal and/or Deputy Principal shall be entitled to continue to receive their appointed salary for that year.

Special Arrangements – Principals

Where a Principal continues to receive a HEB allowance for three consecutive years, then the Principal will be considered to have been reclassified to the relevant level as determined by the enrolment of the school on 1 May in the third year.

References

- *Victorian Catholic Education Multi Enterprise Agreement 2013* (clause 54.3, 61)