

Special arrangements August 2015 Salary Increase – Education Support Level 4-5


From the first pay period on or after 1 August 2015 all staff in schools will receive a salary increase.

For employees classified as ES4-5 immediately prior to the payment of the salary increase there is a change to their salary level which incorporates the August 2015 salary increase.

The change to salary level affects only education support staff at **Level 4 – 5** who will move to **Level 4 – 4** from the first full pay period on or after 1 August 2015.

The salary levels for each of the salary levels for ES 4 before and after the August 2015 increase are detailed below.

Salary & level prior to August 2015 salary increase			
Level	Cat A	Cat B	Cat C
ES 4-1	\$75,099	\$69,322	\$72,211
ES 4-2	\$77,187	\$71,250	\$74,218
ES 4-3	\$79,644	\$73,518	\$76,581
ES 4-4	\$79,962	\$73,811	\$76,887
ES 4-5	\$81,324	\$75,068	\$78,196



Salary & level from implementation of August 2015 salary increase			
Level	Cat A	Cat B	Cat C
ES 4-1	\$76,000	\$70,154	\$73,077
ES 4-2	\$78,113	\$72,104	\$75,109
ES 4-3	\$80,600	\$74,400	\$77,500
ES 4-4	\$82,300	\$75,969	\$79,135
ES 4-4	\$82,300	\$75,969	\$79,135

All schools should ensure that all employees with a salary level of ES 4 – 5 prior to the August 2015 salary increase adjust their payroll to reflect the change of level for these employees to ES4-4 from the first pay period on or after 1 August 2015. Catholic Education Melbourne will update all salary records on the Online Staffing Records (**OSR**) on behalf of all Victorian Catholic schools.

Detailed information in relation to salaries and allowances for school staff covered by the *Victorian Catholic Education Multi Enterprise Agreement 2013* is also provided in *Implementation Guide for Schools – [Part 3A: Salary and Allowances](#) (2015 School Year)*.

If you have any queries in relation to this matter, please contact the Industrial Relations Unit on (03) 9267 0431 or email ceoir@ceomelb.catholic.edu.au.