

Why is Return to Work Important?



Why it's so important to get an injured worker back to work

You play a key role in assisting injured employees return to a safe and sustainable work environment earlier.

The benefits of playing an active role in your injured employee's return to work are:

- Your employee (who is vital to your business' success) will recover faster after injury
- You retain the skills and knowledge of your injured employee
- You reduce the costs of lost productivity
- You reduce the costs of recruiting and training new employee's to cover the role
- You help build morale in the workplace by showing all employees that the injured employee is valued
- You reduce the impact of the claim on your WorkSafe Victoria Insurance premium

Employers have legal obligations under the *Workplace Injury, Rehabilitation and Compensation Act 2013*.

Your employee doesn't need to be 100 per cent recovered to return to work. Returning to work is actually an important part of their recovery.

Whether it's reduced hours in their regular job or suitable alternative duties, getting your employee back to work is an important part of their rehabilitation while they are recovering.

So, the earlier you start supporting your injured employee with returning to work, the better the outcome for everyone involved.