

Workload and Consultations (non-teaching)



The Victorian Catholic Education Multi Enterprise Agreement 2013 (VCEMEA) lists out minimum requirements regarding non-teaching employees' workload.

Workload

Under the VCEMEA, no non-teaching employee can be required to perform an unfair, unreasonable or excessive workload.

In making decisions about the allocation of work, employers must attempt to provide for equitable workloads.

Employer's are also required to establish mechanisms to provide for consultation with relevant staff regarding matters effecting workloads. These mechanisms can be determined at the school level so as to meet the needs of each particular school and its employees.

Teachers

Provisions relating to consultation for teachers regarding class sizes, scheduled class time (including limits) and Positions of Leadership are contained in clauses 16 and 56 of the VCEMEA.

References

- *Victorian Catholic Education Multi Enterprise Agreement 2013* (clause 9.2, 16, 56)