

Infectious Disease Leave



Employees that contract an infectious disease at the workplace may be entitled to infectious disease leave.

Entitlement

Where an employee contracts a prescribed infectious disease through contact in the workplace, they are entitled to paid leave from their school, without such leave being deducted from their personal (sick) leave. In order to be eligible, an employee must provide to their employer or principal a medical certificate which specifically names the disease and request in writing that the leave is not debited against their personal (sick) leave.

An employer will then need to be satisfied that the infectious disease was contracted through contact in the workplace e.g. if there has been an outbreak of chicken pox in the school community.

Infectious Diseases

The following infectious diseases are provided in the *Victorian Catholic Education Multi Enterprise Agreement 2013*:

- chicken pox
- German measles
- glandular fever
- hepatitis
- measles
- mumps
- rheumatic fever
- scarlet fever
- whooping cough
- any other prescribed infectious disease other than poliomyelitis, pulmonary tuberculosis or infectious hepatitis.

References

- *Victorian Catholic Education Multi Enterprise Agreement 2013* (clause 34)
- The Victorian Department of Health – Blue book: Guidelines for the control of infectious diseases